

STAMP JACKSON & PROCTER SOLICITORS

RECRUITMENT

Stamp Jackson & Procter has limited training places and we seek to attract the right people that reflect our unique approach to legal services. The firm covers a wide area of commercial and private client services and expects trainees to take a full part in delivering the firm's key aims.



Training Contracts

The major opportunities lie within the commercial area. Initial preferences are taken into account in planning training programmes, which are agreed at the beginning of the training contract and remain flexible. It may be that a trainee wishes to gain experience in an area not originally planned; or extend or reduce the time with a particular team; or, as often happens, return to a team where it is recognised his or her real interest lies.

Early experience of commercial work is seen as desirable in helping trainees gain awareness of the management experience and skills that are so vital in running a law firm and in whichever specialism is eventually adopted. That, of course, is because we are a business and the law embraces the very fundamentals of business.

Trainees are directly involved with company formations, acquisitions, disposals, management buy-outs, commercial land and property acquisitions, residential and commercial development and planning issues, environmental matters, business and personal tax planning, wills, trusts and probate, and a complete range of medical negligence and personal injury claims.

What You Can Expect

Responsibility is immediate, with trainees drafting documents, visiting clients, and attending meetings from the outset of your training contract. The responsibility for training rests with the partners heading their respective specialist teams, so the partners take a real interest in the trainee's progress.

There is a focus on developing a good personal relationship between you and other members of the teams, and an awareness that as a newcomer to the legal profession there is much to learn and a good deal of help may be needed, especially in the early stages.

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Work Experience Opportunities

Law is a testing profession that relies on knowledge and the skill in its application.

As an introduction to our training contracts Stamp Jackson & Procter have developed a work experience programme that allows you to see how the law can be applied to achieve the best results for our clients and trial your abilities to contribute to our firm. The programme is for 2 weeks in the summer vacation and includes all the departments within the firm. The work experience focuses on your skills in approaching real client matters and is suitable for all levels of law students. You will work in a small team with access to all the firm's facilities. Training to use the IT and other systems is included to ensure you get the most from these practical exercises. The programme is unpaid, covering reasonable accommodation or travel expenses only.

The experience is intended to give you a clear idea of what our firm expects from trainees and the benefits of working with a business like Stamp Jackson & Procter. Review the details of the training contract to understand what is expected of a future partner of our firm.

Application Process

Training contract applications should be made by handwritten letter, with supporting CV, addressed to the Personnel Manager Glynis Nesbitt. All applications are acknowledged on receipt. Training contract applications should be received before the 31st of August for training contracts starting 2 years hence.

Work experience applications should also be made by handwritten letter, with supporting CV, addressed to the Personnel Manager Glynis Nesbitt. All applications are acknowledged on receipt. Applications should be received before the 28th February for that year's summer programme. Applicants will be informed as to whether or not they have been short listed for interview by March.

For further details of our career and training opportunities or to discuss the training programmes please see our website at **www.sjplaw.co.uk** or contact **Glynis Nesbitt on 01482 324 591**